



The International Coach Federation

is honored to confer upon

Hans Rygaard

the designation of

Associate Certified Coach (ACC)TM

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

10/23/2020



A handwritten signature in blue ink, reading "Benita Stafford-Smith", is positioned above a horizontal line.

Benita Stafford-Smith, MCC
Chair, 2020 ICF Credentials and Standards Global Board

A handwritten signature in blue ink, reading "Magdalena Mook", is positioned above a horizontal line.

Magdalena Mook
ICF Executive Director

Valid through: 10/31/2023